

Pay on Demand

Powered by Clair

Pay on Demand is an innovative service that allows employees to access wages they've already worked for but that haven't yet been paid out — without the employer needing to front the capital. It doesn't require any changes to employer payroll; all funds are advanced and collected by Clair, a third-party provider.

How It Works

Pay on Demand is easy to use and fits smoothly into your existing processes. The service is free for employers and doesn't charge employees for wage advances.

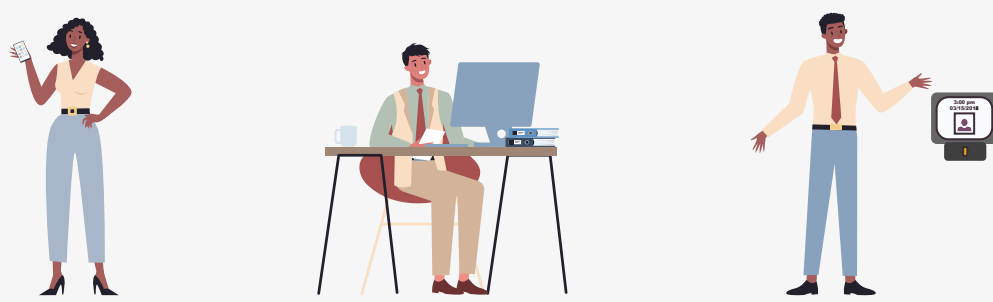
Step 01

Employees switch their direct deposit account to Clair.



Step 02

Employees punch in and out of work normally.



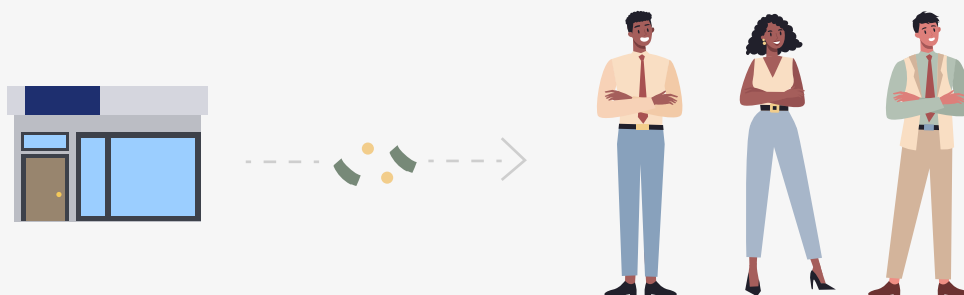
Step 03

Attendance on Demand calculates the amount an employee can advance and notifies Clair.



Step 04

Employees take advances directly from Clair and can use them immediately with a Clair Debit Mastercard[®].



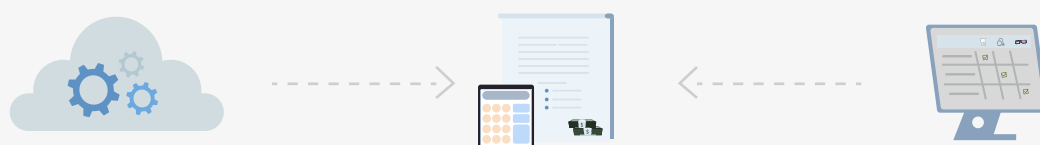
Step 05

When it comes time for payroll, the process stays the same. Employer approves employee timecards.



Step 06

Attendance on Demand syncs with payroll, benefits are deducted from employee paychecks, and employer runs payroll.



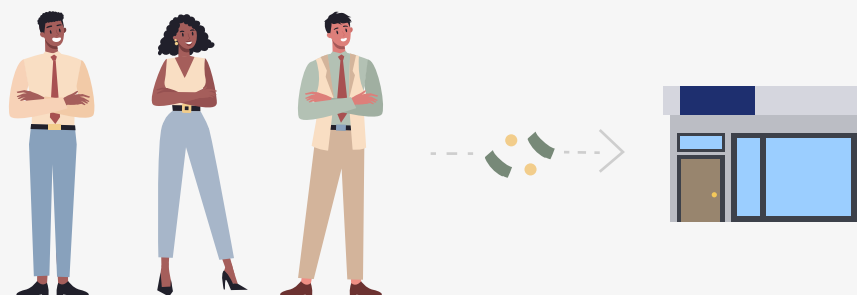
Step 07

Payroll debits the employer's bank account and deposits earnings into the employee's Clair account.



Step 08

Employees pay Clair back for any advances.



Sign up for Pay on Demand and become an employer of choice today — at no cost to your business. To learn more, visit [PeopleSense.net](https://www.people-sense.net).

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