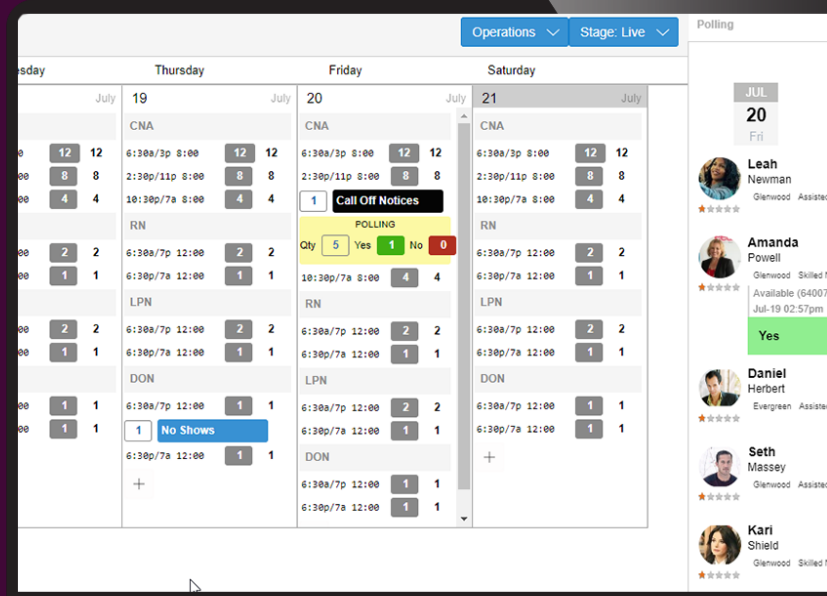


Secure. Automated. Intelligent.

Expertly manage your workforce with a solution that supports your business goals, compliance needs, and employee scheduling challenges.



Attendance on Demand is an integrated cloud-based time and labor management system with real-time absence management, visual scheduling and collaboration tools that help reduce labor risks and calculate accurate overtime rates.

Lower Administrative Burdens

Automate calculations for overtime, shift premiums, call backs, and transfer hours. Customize your PTO policy, seniority-based rules, flex-time, floating holidays, and paid time off benefits based on days worked.

Enhance Your Customer-Centric Solution

Manage budgets and employee schedules through reporting on labor by location, unit, department or position, in hours and dollars. Interactive summaries support dynamic sorting of relevant data to reflect your business priorities.

Avoid gaps in labor with group scheduling and real-time notifications that includes employee shift call out features for absence management.

Improve ROI

Deliver the highest quality customer service while controlling overtime costs. Compare and manage your direct versus auxiliary services, budgets versus schedules, budgets versus actuals, and monthly labor ratios.

Reduce Risk

Meet organizational, federal, state, and local labor compliance requirements while still accommodating employee leave requests, unexpected absences, and labor-related changes via desktop and mobile interaction.

Elevate the Employee Experience

Offer employees transparency and flexibility by giving them input into their schedules and availability while still putting your customers at the center of your business.

Schedule Skilled Workers Based on Your Business Demand

Find the best-fit candidate for your open position by defining your ongoing needs for each position such as availability, qualifications, proximity, rating, and cost and then filtering based on your criteria. The scheduling workspace features visual cues for over-and under-staffing, graphical depiction coverage and notifications for schedule assignments and changes.

Efficiently Collaborate with Employees

Publish schedules to the shift board where employees can pick up, drop or swap shifts. Employees define their work availability and preferences and communicate them through the shift board to managers and supervisors, who can take that into account when building schedules.

Keep Your Workforce Connected

Instant notifications and threaded conversations between managers, employees, and teams improve productivity and efficiency.

Provide Real-Time Visibility

Allow employees to punch, check benefit balances, and manage vacation requests from desktop, mobile or time clock.

Easily Manage PTO

Automate accrual calculation for sick time, vacation time, or other leave and take factors such as worked hours, seniority, employee status, and more into consideration.

Know When and Where Employees Are Working

Oversee your mobile workforce and improve accountability by restricting punches to a defined GPS location.

Take Action Quickly When Absences Unexpectedly Happen

Respond to changes as they happen. Easily find replacements for absent workers, let employees pick, fill and swap schedules, and communicate in real-time with your staff.

