

Timekeeping SaaS Quick Reference Chart

✓ = Module Included
○ = Additional Module

Product Name	Timekeeping Premium
Shift Differential/Premium	✓
In/Out Board	✓
Task Scheduler / ODBC	✓
FLSA	✓
AWS (Administrator Web Services)	✓
SWS (Supervisor Web Services)	✓
Quick Punch (Clock in/Out Only)	✓
PPACA Share Responsibility Module	✓
NOVAtimeLive	✓
Mandatory Sick Leave	✓
Automated Rate Change Module	✓
Request Control	✓
Payroll Based Journal	✓
NOVAMobile	✓
Accrual/Banking	✓
Pay Matrix Module	✓
Retro Pay	✓
EWS (Employee Web Services)	✓
Offline Module	✓
Flexi Time	✓
On Call/ Call Back Module	✓
Notification Services	✓
Automated Time Distribution	✓
Multiple Group Scheduling	✓
Elapsed Time Module	✓
Express time/TD entry	✓
Extended Groups	✓
Qualifications / Certifications Module (ASM-STD)	✓
Schedule Import	✓
Point System Module	✓
Schedule Lockout / Basic Access Control	✓
Expense Module	✓
Transfer Group Approval/Borrowing Manager	✓
Time Import	✓
Phone-In module (IVR)	✓
Shared Tip Module	✓
Archive Module	✓

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HR/Payroll system with N.E.W.S. Integration	✓
Netsuite Integration Module	✓
Taleo Integration Module	✓
Single Sign On (SSO)	✓
SFTP Reports Module	One-time charge to enable this module, monthly fee ongoing
Onboarding Module	✓
Task frequency	✓
NOVA Analytics	✓
Incentive Pay Module	✓
FMLA Module	○
ASM (ADVANCED SCHEDULER MANAGER)	○