WORKFORCE TIME MANAGEMENT IS A VERY COMPLEX TASK.

IT'S ALSO QUITE SIMPLE.

PeopleSense INC.
Time solutions and services

NOVAtime®
Driven by People and Technology

WE MAKE IT EASY TO MAKE BETTER DECISIONS AND STAY COMPLIANT.

GET THE COMPLETE PICTURE

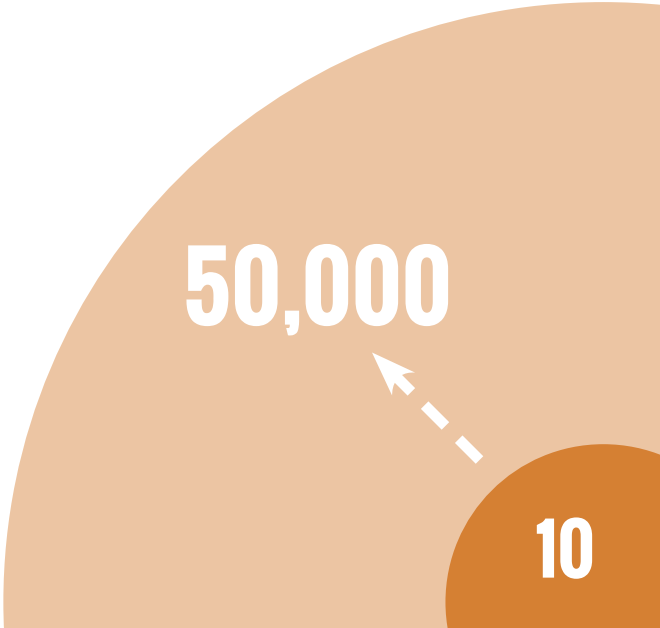
Labor and compliance are significant cost drivers for any organization. Our NOVAtime Time and Expense management solution will give you greater control through dashboard insights and powerful analytics. Quickly and easily keep real-time track of overtime, “no-shows”, pending PTO requests, unapproved time sheets and more.

As a leading provider of workforce management services, we help to remove the hassles and headaches that can frustrate the process. Here’s a few of the features that help make the task as painless as possible:

- **Simple navigation with intuitive workflow**
- **One-platform integration**
- **Customizable dashboard**
- **Employee self-service**
- **Robust analytics**
- **Job costing**
- **Comprehensive scheduling capabilities**
- **FMLA, ACA, PBJ and FLSA compliance risk minimization**
- **Smart touch clocks with cutting edge biometrics**
- **and more …**

IT’S SCALABLE

With our NOVAtime multi-tiered software, you can add users on demand without disrupting service. So whether you are a startup with 10 employees or an international corporation with 50,000, we can help you easily manage your workforce.



CUT COSTS WITHOUT CUTTING CORNERS.

Enjoy enterprise-class reliability and performance without the cost of hardware or IT infrastructure. With our NOVAtime Cloud time management software, you can say good-bye to expensive hardware and software upgrades or perpetual licenses, not to mention the cost of ongoing IT maintenance. You get excellent reliability and performance at a cost based on what you actually use. And if you need more you can get more. Scale up as the organization grows.

NOVAtime Cloud

- **Fast deployment**
- **Software is always up-to-date**
- **No additional hardware required**
- **Data is secure in our redundant, secure data centers**
- **We maintain and upgrade hardware and software**
- **Expand as needed, easy scalability**
- **Excellent reliability and performance**

MOBILITY

NOVAtime Anywhere lets employees enter time on any internet enabled device. Use a phone, a tablet or PC and they can punch the clock by clicking a button. The GPS location and geo-fencing functionality not only keeps track of when they're working, but also where.

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HIGH TOUCH TIME KEEPING

We have the latest technology and full range of time input devices. Like our scalable biometric smart-touch clock that reads the pattern of capillaries beneath the skin, so small fingers or fingers with no print are no problem.

STAY COMPLIANT.

It can be difficult to keep up with ever-changing government regulations and labor laws. NOVAtime is on the leading-edge for compliance. Our parameter-driven software is a flexible solution, allowing you to set up and change system rules affecting the calculation of employee time, leave, and pay at any time, without the need for custom code. And we're always adding new features to make sure you have a compliant system now and in the years to come.

Local, State, and Federal Compliance

- **FLSA Compliance**
- **FMLA Leave Management**
- **PPACA Reports**
- **State Sick Leave Modules**
- **Avoid Costly Wage and Hour Lawsuits and ACA penalties**

HELP IS HERE. ALWAYS.

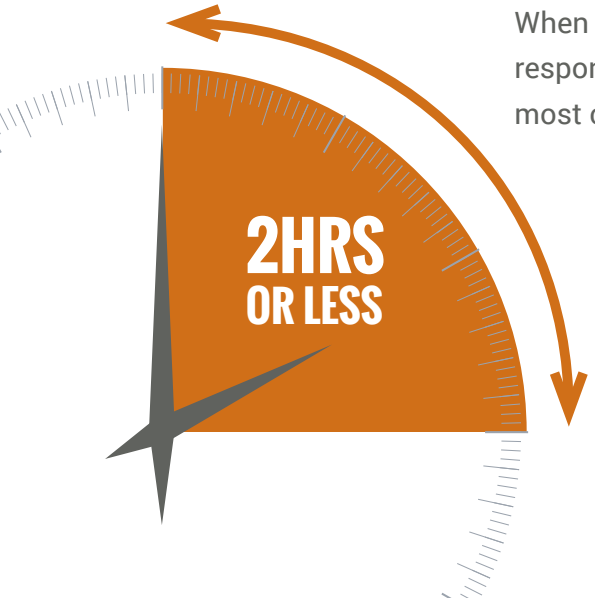
When you partner with **PeopleSense Time**, we designate an experienced, U.S. based support team to provide solutions and tackle problems that are unique to your organization. We have a client-focused culture. When you call, you will speak with a friendly, knowledgable team member who has been involved from the beginning and will stick with it until you're completely satisfied.

NOVAtime Systems Support

Dedicated support team
Understands your organization's unique needs
24/7 friendly support

24/7 SUPPORT AVAILABLE

When you call us for help, we'll respond in under 2 hours. And in most cases, we pick up right away.



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NOVAtime provides services in North America, Canada, Mexico and the Caribbean.

www.PeopleSenseTime.com
Ask@PeopleSense.com
815-893-6618

Headquarters -
780 McArdle Drive, Suite D
Crystal Lake, IL 60014

Offices located in -

Arizona • Wisconsin • Florida

Please contact:
Kent Talamo
VP of Time Solutions
(815) 893-6618 - Main
(630) 215-4944 - direct
KTalamo@PeopleSenseTime.com

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