

✓ = Module Included

○ = Additional Module

## SaaS Quick Reference Chart

Product Name	NOVA SaaS Core	NOVA SaaS Premium
Shift Differential/Premium	✓	✓
In/Out Board	✓	✓
Task Scheduler / ODBC	✓	✓
FLSA	✓	✓
AWS (Administrator Web Services)	✓	✓
SWS (Supervisor Web Services)	✓	✓
Quick Punch (Clock in/Out Only)	✓	✓
PPACA Share Responsibility Module	✓	✓
NOVAtimeLive	✓	✓
Mandatory Sick Leave	✓	✓
Automated Rate Change Module	✓	✓
Request Control	✓	✓
Payroll Based Journal	✓	✓
NOVAMobile	✓	✓
Accrual/Banking	○	✓
Pay Matrix Module	○	✓
Retro Pay	○	✓
EWS (Employee Web Services)	○	✓
Offline Module	○	✓
Flexi Time	○	✓
On Call/ Call Back Module	○	✓
Notification Services	○	✓
Automated Time Distribution	○	✓
Multiple Group Scheduling	○	✓
Elapsed Time Module	○	✓
Express time/TD entry	○	✓
Extended Groups	○	✓
Qualifications / Certifications Module (ASM-STD)	○	○
Schedule Import	○	○
Point System Module	○	○
Schedule Lockout / Basic Access Control	○	○
Expense Module	○	○
Transfer Group Approval/Borrowing Manager	○	○
Time Import	○	○
Phone-In module (IVR)	○	○
Shared Tip Module	○	○
Archive Module	○	○

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○ = Additional Module

## SaaS Quick Reference Chart

Product Name	NOVA SaaS Core	NOVA SaaS Premium
HR/Payroll system with N.E.W.S. Integration	○	○
Netsuite Integration Module	○	○
Taleo Integration Module	○	○
Single Sign On (SSO)	○	○
SFTP Reports Module	One time charge to enable this module, monthly fee ongoing	One time charge to enable this module, monthly fee ongoing
Onboarding Module	○	○
Task frequency	○	○
NOVAanalytics	○	○
Incentive Pay Module	○	○
FMLA Module	○	○
NOVApower Analytics Module	○	○
ASM (ADVANCED SCHEDULER MANAGER)	○	○
Beacon Module	○	○